

WBENC

WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Hoover & Wells, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

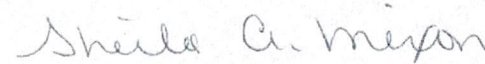
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Ohio River Valley, a WBENC Regional Partner Organization.

Certification Granted: October 21, 2008

Expiration Date: October 21, 2021

WBENC National Certification Number: 2005111557



WBECORV
WOMEN'S BUSINESS ENTERPRISE COUNCIL
OHIO RIVER VALLEY

Authorized by Sheila Mixon, Executive Director Women's
Business Enterprise Council Ohio River Valley

NAICS: 238330
UNSPSC: 30161700, 47131802

 Center for Women & Enterprise

Great Lakes
Women's
Business
COUNCIL

 GREATER
WOMEN'S
BUSINESS
COUNCIL

 WOMEN'S
BUSINESS
COUNCIL
SOUTHWEST

 WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

 WBEA

WBECEAST
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBECFLORIDA
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBECPACIFIC
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBECSOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBECWEST
WOMEN'S BUSINESS ENTERPRISE COUNCIL

 WOMEN PRESIDENTS'
Educational Organization